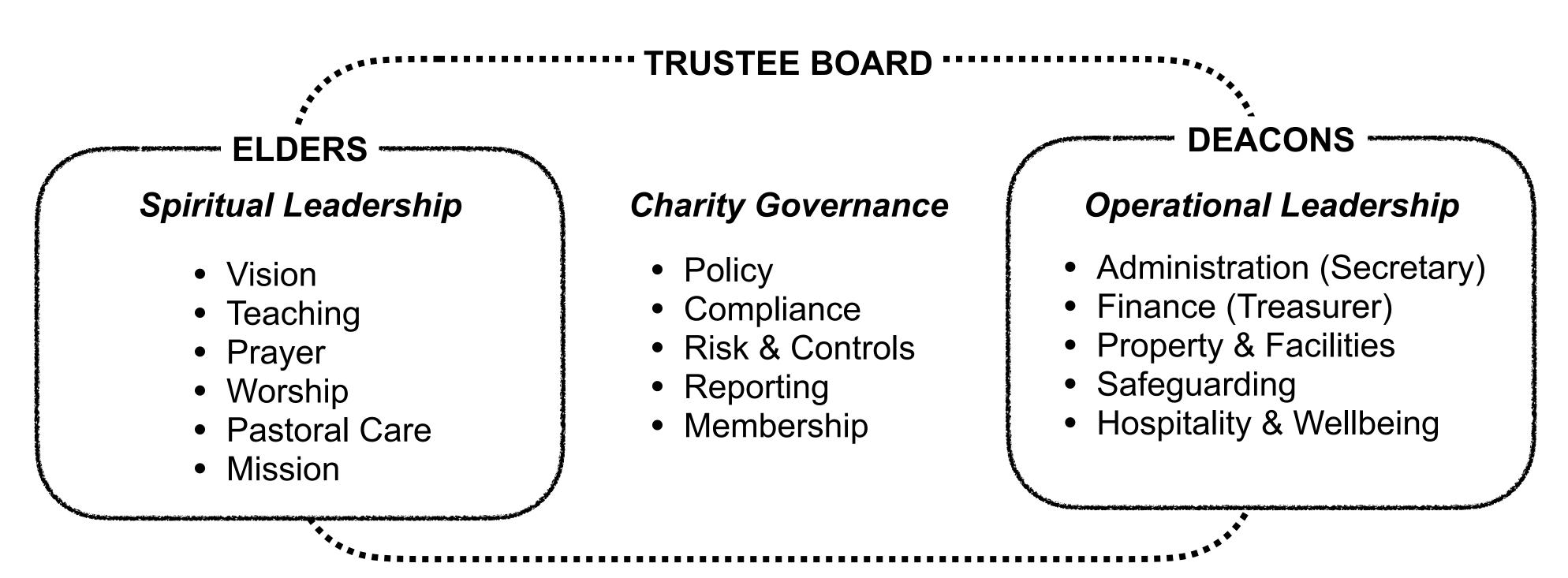


## Leadership Accountabilities



Elders and Deacons are appointed in accordance with the biblical instructions of 1 Timothy 3:1-10, Titus 1:5-9, and Acts 6:1-6. Under the church's CIO constitution, the Ministers/Elders, Church Secretary, and Treasurer are required to be Charity Trustees, collectively responsible for the governance of the charity. Other Deacons may also be Trustees (as was the case under the old constitution), but do not need to be so legally.